

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
August 20, 2018

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Ted Snodgrass and Paul Nelson were present. There were five others present including Superintendent Johnson.

- 1.0 Flag Salute – Vice Chairman Paul Nelson led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – There was no board report.
  - 3.2 Superintendent Report
    - 3.2.1 School Safety Co-Op/Incentive Program – Suzanne Reister from the NCESD was present to announce the Cashmere School District was the recipient of a \$1,000 check presented for scoring 85% or higher during the various walkthroughs this year. Ms. Reister added programs such as these help reduce the risks and hazards in the buildings. Superintendent Johnson shared he would like to see this money going back to things safety related such as the purchase of more yak tracks for employees.
- 6.0 Action Items
  - 6.3. 17-18 Budget Extension General Fund – Resolution 2018-11 – On a motion by Paul Nelson the Board approved Resolution 2018-11. This resolution had previously been approved yet needed to be signed again as an RCW was missing from the original version.
  - 6.2. Dairy Bid Approval – On a motion by Ted Snodgrass, the Board approved awarding the dairy bid to J & G Distributing, Inc. for the 2018-2019 school year.
- 3.0 Reports, Correspondence and Program
  - 3.2 Superintendent Report

- 3.2.2. Construction Update – Don Kirby updated the Board on the construction progress stating there was a big push to finish the high school parking lot. He added that paving had commenced today with plans to finish by the start of school. He stated he had been working with Fowler on the various phases left of the project including some challenges such as the need for temporary classrooms to set up in the library and portables scheduled to come in on the 10<sup>th</sup> of September to accommodate teaching spaces. He stated that while there were some areas where we were behind in, most areas were making great progress.

Superintendent Johnson shared the attached handout where he reviewed both recommended projects, modernizing Cashmere High School and increasing capacity at Vale Elementary School. He addressed that every item listed had been met including the addition of six classrooms at the Vale Elementary and dedicated special education adaptive and resource classrooms at the high school.

- 3.2.6. Summer Project Update – Technology Upgrades/Other Capital Improvement Projects – Superintendent Johnson spoke to the Board about the current technology upgrades going into the classrooms. Chromebooks have been provided for every student in grades 3-12 and interactive projectors have also been installed in each classroom.

## 6.0 Action Items

- 6.4. Bid Approval: Football Field Restroom Renovation (Including ADA Compliance) and Construction of Exterior Restrooms/Changing Room at Soccer Field – On a motion by Roger Perleberg, the Board rejected all bids and directed Gary Wetch to begin the rebid process.

## 3.0 Reports, Correspondence and Program

### 3.2 Superintendent Report

- 3.2.4. August Institute/Back to School Calendar and Events – Superintendent Johnson stated the new employee orientation had been held today and it was a good turnout. He added August Institute was also happening this week, and reiterated that all board members were invited to attend. He also shared that Patrick Green would be providing technology training for all staff regarding Google Classroom. Superintendent Johnson also reminded the Board of the annual back to school dinner held at the Riverside Center, Thursday August 23 at 6:00 pm.
- 3.2.5. 2018-19 School Improvement Plans – Superintendent Johnson shared he is waiting for ESSA data to return. He hoped to have building/program

administrators present the 2018-19 School Improvement Plans at the September 24 board meeting.

3.2.7 WSSDA Fall Conference – The Board was given tentative schedules outlining conference and housing information for the upcoming 2018 WSSDA Conference. The conference will be held in Spokane November 14-17.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda –

5.1 Approval of Board Minutes - On a motion by Paul Nelson, the Board approved the July 23 and August 6, 2018 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of August 10, 2018: Warrants #312941 - #312999 totaling \$190,248.51

|                  |              |
|------------------|--------------|
| General Fund     | \$181,194.73 |
| Capital Projects | \$4,944.25   |
| ASB              | \$4,109.53   |

Pay date of August 31, 2018: Payroll in an amount not to exceed \$1,242,133.27, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

| <b>Name</b>   | <b>Position</b> | <b>FTE</b> | <b>Request/Reassignment</b> |
|---------------|-----------------|------------|-----------------------------|
| Joan Campbell | Teacher – Vale  |            | Resignation                 |

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

| <b>Name</b>    | <b>Position</b>      | <b>FTE</b> | <b>Request/Reassignment</b>                                  |
|----------------|----------------------|------------|--|
| Deleiny Marron | Para-Educator – Vale |            | Leave of Absence Requested<br>Student Teaching/Long Term Sub |

**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

| <b>Name</b> | <b>Position</b>     | <b>FTE</b> | <b>Comments</b>        |
|-------------|---------------------|------------|------------------------|
| Heidi Hill  | K-4 Science Teacher |            | Replaces Joan Campbell |

**3a. Contract Approvals/Renewals 2016-2017**

**4. Recommendation/Request for Approval of Positions to be Posted**

| <b>Position</b> | <b>FTE</b> | <b>Comments</b> |
|-----------------|------------|-----------------|
|-----------------|------------|-----------------|

**5. Status of Staff Vacancies Posted, this date:**

| <b>Position</b> | <b>FTE</b> | <b>Closes</b> |
|-----------------|------------|---------------|
|-----------------|------------|---------------|

**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

| <b>Name</b> | <b>Position</b> | <b>Comments</b> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

**2. Non-Renewals**

| <b>Name</b> | <b>Position</b> | <b>Comments</b> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

| <b>Name</b> | <b>Position</b> | <b>Comments</b> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

On a motion by Roger Perleberg, the Board approved the Personnel Report.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – There was no Executive Session.

6.0 Adjournment - On a motion by Ted Snodgrass and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:10 PM.

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Secretary

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Chairman